



**CONSTITUTION AND  
BYLAWS  
of  
THE QUARTZSITE  
ALLIANCE CHURCH  
of  
THE CHRISTIAN AND  
MISSIONARY ALLIANCE**

Updated January 2024  
With Changes From the 2024 C&MA General Council

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**CONSTITUTION AND BYLAWS**  
**of**  
**THE QUARTZSITE ALLIANCE CHURCH**  
**of**  
**THE CHRISTIAN AND MISSIONARY ALLIANCE**

**ARTICLE I - NAME**

**Section 1. General.**

A. The official name under which this church is incorporated or organized is The Quartzsite Alliance Church of The Christian and Missionary Alliance.

**ARTICLE II - RELATIONSHIP**

**Section 1. General.**

A. This church is connected with and subordinate to its parent religious organization, The Christian and Missionary Alliance, a Colorado nonprofit corporation. In consideration of the mutual benefits generated and derived from this relationship, and understanding that The Christian and Missionary Alliance is relying hereon in agreeing to initiate or continue such relationship, this church agrees to be subject to and abide by the terms and conditions of Article XV hereof relating to the reversion of property of accredited churches.

**Section 2. Specific.**

A. LAY DELEGATE(S) TO GENERAL COUNCIL. Pursuant to Article VL Section 6.2, paragraph a, Bylaws of the Christian and Missionary Alliance, lay delegates to General Council shall be appointed for each General Council by the governance authority. The delegate(s) shall be certified by the senior/lead pastor and reported to the proper authority upon request.

B. LAY DELEGATE(S) TO DISTRICT CONFERENCE. Pursuant to Article II Section 1, paragraph a, Uniform Constitution for Districts of the Christian and Missionary Alliance, lay delegates to District Conference shall be appointed for each District Conference by the governance authority. The delegate(s) shall be certified by the senior/ lead pastor and reported to the proper authority upon request.

## **ARTICLE III - CHRISTIAN AND MISSIONARY ALLIANCE DISTINCTIVES AND STATEMENT OF FAITH**

### **Section 1. General.**

#### **A. Distinctives:**

1. The Fourfold Gospel is the Christological summary on which the core values of The Christian and Missionary Alliance is based. Through dramatic spiritual encounters that changed the course of his life, Simpson came to firmly believe that Christ was not only his Savior, but also his Sanctifier and Healer. Alliance people share this rich legacy, as well as our founder's passion to complete the Great Commission—to take the light of Christ to places where there is little access to the truth—and bring back our Coming King.

#### **a. Jesus Christ is our Savior:**

The Name of Jesus has impacted lives around the world for more than 2,000 years. He is a universal Savior, promising that: "whoever believes in him shall not perish but have eternal life." Jesus is an exclusive Savior. "Salvation is found in no one else, for there is no other name in heaven given to men by which we must be saved" Acts 4:12. Contrary to what contemporary culture tells us, there are not multiple paths to God. There is only one—Jesus Christ

b. Jesus Christ is our Sanctifier:

Many Christians understand God's promise of salvation but do not experience the ongoing sanctifying work of Jesus Christ in their lives. For those who neither understand nor allow the Holy Spirit's control in their lives, the results have a profound effect. Unsuccessful struggle against sin and a lack of power in life and ministry frustrate those who have asked Jesus to be their Savior but not their Sanctifier, resulting in a lack of joy in their walk with Christ. At the point when we are born again, we become members of God's family. We believe He paid the price for our sin and that his followers are—set apart from those are not born again—and are seen as holy because of what Christ has done.

c. Jesus Christ is our Healer:

A great portion of Christ's time was dedicated to healing the sick. He healed all kinds of people: the blind, the paralyzed, the lame, the deaf, lepers, those who had fevers, and many with chronic illnesses. We find no record in the gospels of Jesus turning away anyone who came to him for healing, nor do we find that any disease was too difficult for him to heal. He even raised the dead. Miraculous healings still occur today—evidence that Christ is still our Healer.

d. Jesus Christ is our Coming King:

The physical return of Jesus has been the subject of speculation and controversy since His ascension into the clouds, which is recorded in the New Testament Book of Acts. Knowing that countless millions still have not heard the gospel, The Alliance is committed to doing its part to complete Christ's Great Commission before His imminent return.

## B. Statement of Faith:

Section 1.1. There is one God (Deut. 6:4), Creator of all things (Rev. 4:11), who is infinitely perfect (Matt. 5:48), existing eternally in three persons: Father, Son, and Holy Spirit (Matt. 28:19).

Section 1.2. Jesus Christ is the true God and true man (Phil. 2:6–11). He was sent by the Father (John 20:21), conceived by the Holy Spirit and born of the virgin, Mary (Luke 1:34–38). He died on the cross, the Just for the unjust (1 Pet. 3:18), as a substitutionary sacrifice (Heb. 2:9), and all who believe in Him are justified on the ground of His shed blood (Rom. 5:9). He rose from the dead according to the Scriptures (1 Cor. 15:3–4). He is now at the right hand of the Majesty on high as our great High Priest (Heb. 8:1). He will come again to establish His Kingdom of righteousness and peace (Isa. 9:6–7).

Section 1.3. The Holy Spirit is a divine person (John 14:16–18), sent to indwell, guide, teach, gift, empower, and bear His fruit in every believer (John 16:13; 1 Cor. 12:4, 11; Acts 1:8; Gal. 5:22–23). He convicts the world of sin, of righteousness, and of judgment (John 16:7–11).

Section 1.4. The Old and New Testaments, inerrant as originally given, were verbally inspired by God and are a complete revelation of His will for our salvation. They constitute the divine and only rule of Christian faith and practice (2 Pet. 1:20–21; 2 Tim. 3:15–17).

Section 1.5. Man was originally created in the image and likeness of God: [16] he fell through disobedience, incurring thereby both physical and spiritual death. All men are born with a sinful nature, [17] are separated from the life of God, and can be saved only through the atoning work of the Lord Jesus Christ [18]. The portion of the impenitent and unbelieving is existence forever in conscious torment; [19] and that of the believer, in everlasting joy and bliss.<sup>20</sup> ([16] Genesis 1:27; [17] Romans 3:23; [18] 1 Corinthians 15:20–23; [19] Revelation 21:8; [20] Revelation 21:1–4)

Section 1.6. Salvation has been provided through Jesus Christ for all people (1 John 2:2). Those who repent and believe in Him are justified by grace through faith (Rom. 3:21–24), born again of the Holy Spirit (Titus 3:4–7), delivered from the dominion of darkness, transferred into the Kingdom of God’s Son (Col. 1:13), granted the gift of eternal life, and adopted as the children of God (Rom. 8:14–16; John 1:12).

Section 1.7. It is the will of God that each believer should be filled with the Holy Spirit and be sanctified wholly, [22] being separated from sin and the world and fully dedicated to the will of God, thereby receiving power for holy living and effective service [23]. This is both a crisis and a progressive experience wrought in the life of the believer subsequent to conversion [24]. ([22] 1 Thessalonians 5:23; [23] Acts 1:8; [24] Romans 6:1–14)

Section 1.8. Provision is made in the redemptive work of the Lord Jesus Christ for the healing of the whole person (Isa. 53:4–5; Matt. 8:16–17). Prayer for the sick and anointing with oil are taught in the Scriptures (James 5:13–16) as privileges for the Church in this present age (Acts 4:30).

Section 1.9. The Church consists of all those who believe on the Lord Jesus Christ, are redeemed through His blood, and are born again of the Holy Spirit. Christ is the Head of the Body, the Church, [27] which has been commissioned by Him to go into all the world as a witness, preaching the gospel to all nations [28]. The local church is a body of believers in Christ who are joined together for the worship of God, for edification through the Word of God, for prayer, fellowship, the proclamation of the gospel, and observance of the ordinances of Baptism and the Lord’s Supper [29]. ([27] Ephesians 1:22–23; [28] Matthew 28:19–20; [29] Acts 2:41–47)

Section 1.10. There shall be a bodily resurrection of the just and of the unjust; for the former, a resurrection unto life [30]; for the latter, a resurrection unto judgment [31]. ([30] 1 Corinthians 15:20–23; [31] John 5:28–29)

Section 1.11. The Second Coming of the Lord Jesus Christ is imminent [32] and will be personal, visible, and premillennial [33] This is the believer's blessed hope and is a vital truth which is an incentive to holy living and faithful service [34]. ([32] Hebrews 10:37; [33] Luke 21:27; [34] Titus 2:11–14)

## **ARTICLE IV - MEMBERSHIP**

### **Section 1: General.**

A. Qualifications for membership shall consist of:

1. Confession of faith in Jesus Christ and evidence of regeneration.
2. Belief in God the Father, Son, and Holy Spirit; in verbal inspiration of the Holy Scriptures as originally given; in the vicarious atonement of the Lord Jesus Christ; in the eternal salvation of all who believe in Him and eternal punishment of all who reject Him.
3. Acceptance of the doctrines of the Lord Jesus Christ as Savior, Sanctifier, Healer, and Coming King.
4. Full sympathy with the principles and objectives of The Christian and Missionary Alliance and cooperation by systematic support of its work.

B. Application of Membership

1. Applicants shall fill out the C&MA membership application form and then meet with the senior/lead pastor and the other elders to give their personal testimony of conversion and commitment to this church. The senior/lead pastor and the other elders shall then act upon the applications. They shall also act upon requests for membership transfers from other Alliance churches.



2. Children may be accepted into membership of the church upon approval by the senior/lead pastor and the other elders with consent of their parents or guardian, provided they meet all the qualifications stated herein.

3. All applications will be provided with a copy of and are required to read and consent to this Constitution, and bylaws. Further, they must affirm their willingness to subscribe to the UNIFORM POLICY ON DISCIPLINE, RESTORATION, AND APPEAL, as found in the current edition of The Manual of The Christian and Missionary Alliance. Such consent and affirmation exists when applications place their signature on the application for membership.

### C. Types of Membership

#### 1. Active Membership:

a. Active membership shall consist of those members who adhere to the conditions stated in the Constitution and Bylaws, and are regularly attending this church.

#### 2. Inactive Membership:

a. Those who have permanently moved from the community, but have not transferred their membership to another church shall be placed on the inactive membership list. A letter shall be sent informing them of this action.

b. Those, who for any cause, except physical disability or who are temporarily absent from the community, have absented themselves from the regular services of this church for one year or more, shall be placed on the inactive membership list. A letter shall be sent informing them of this action.

c. An inactive member may be placed on the active membership list again by request to and approval of the senior/lead pastor and the other elders.

d. Inactive members shall not be eligible to vote on any question.

#### D. Membership List

1. The membership list shall be examined each year by the senior/lead pastor and the other elders one month prior to the annual congregational meeting so that the church will have an updated membership list. After efforts have been made to contact inactive members as to their relationship to the church, the senior/lead pastor and the other elders shall have the power to remove inactive members from the rolls who have exceeded the one year mark or to extend the inactive status for another year. A letter shall be sent to the member concerned informing him/her of this action.

#### E. Transfer of Membership

1. Upon request, members in good standing may be granted a letter of transfer to other evangelical bodies upon approval of the senior/lead pastor and the other elders.

## **ARTICLE V. BIBLICAL MARRIAGE AND SEXUAL/GENDER IDENTITY**

### **Section 1. General**

#### A. Church Subject to Biblical Authority on Marriages

1. Quartzsite Alliance Church follows the living, holy and God inspired Bible as God's instruction manual for all followers of Jesus Christ, including all leaders and members at Quartzsite Alliance Church. The Bible is the authority under which we make all ministry operating decisions and all church conduct and policies must be consistent with Scripture (2 Timothy 3:16-17). Our church, its ministers and its properties exist only to serve and be used for biblical principals and shall not be

used for unbiblical purposes, such as performing non-biblical marriages, even if under government duress.

#### B. Biblical Teaching on Marriage

1. The Book of Genesis shows that the Christian concept of marriage is based on God's revelation of the origin of human life on earth where God declares that His creation was "very good" after He had declared that it was not good for man to be alone and He created Eve to make them complete as a husband and wife, man and woman.

#### C. Church's Acceptance of God's Word Over Man's Anti-Biblical Laws

1. Quartzsite Alliance Church accepts this biblical covenant of marriage as it has existed from the first man forward and that precedes any governmental laws regulating the marriage unit that God created. The biblical concept is that marriage is an emotional, physical, and spiritual union between one man and one woman who become one flesh together when they join as husband and wife. In Mark 10:2-9, Jesus clearly states that God's plan and view of marriage involves only the union of a man and a woman in matrimony, that is holy and acceptable to God. Obedience to the Word of God in the area of sexual behavior leads to stable and productive family life. The husband and wife marriage relationship reflects the Church's relationship with God. In Ephesians 5, husbands are commanded to love their wives as Christ loves the church, to be willing to die for them and wives are called to respect their husbands as the head of the family, just as Christ's body, His Church is called to respect Christ as head of the church in all regards. Quartzsite Alliance Church respects Christ as the Head of the Church and will follow only His teachings on marriage regardless of what any secular government might otherwise attempt to command.

#### D. Biblical Teachings on Non-Christian Marriages

1. Quartzsite Alliance Church's policy regarding Christian marriage and refusing to accept any proclamation that same

sex or any other form of marriage that is not one man and one woman is acceptable, is based on the Bible's clear teaching that homosexuality, bestiality, and polygamy are sins. All sexual relationships other than between one man and one woman married to each other are condemned in the Bible. (Leviticus 18:22, 26:15-56, Romans 1:24-25 and I Corinthians 5:9-13, 6:9-12, 15-20)

#### E. Church's Obligation to Teach God's Truth in Real Love

1. Quartzsite Alliance Church loves people enough to unselfishly warn individuals when their lifestyle exposes them to God's judgment. Celebrating a decision to live a life of sin and encouraging people to live contrary to God's Word is neither an act of love or true friendship. Non-Christian churches and even churches that hold themselves out as biblical Christian churches who teach or proclaim the acceptability of any "marital relationship" other than a marriage between one man and one woman are apostate churches subject to the very severe judgment and punishment of God for leading people into sin and exposing them to the consequence of their sin.

#### F. Church Ministry to Those Caught in Sin

1. Quartzsite Alliance Church supports ministries to and prays for individuals living in any sexual sin, as defined by God, that they be delivered from their sin. Failing to repent from any sin and failing to accept Christ's redemptive payment of the price of our sin will determine the eternal destiny of all men, to either eternity in heaven or hell. A penalty must be paid for all sin. It can only be paid for each individual sinner's turning from sin and accepting Christ's love and forgiveness, so that they are washed, sanctified and cleansed by Jesus Christ and the presence of the Holy Spirit and be freed from their sin.

## G. No Compromise of the Truth

1. We accept God's Word as the ultimate truth over all the laws, reasoning and thoughts of man. We will not compromise God's truths regardless of society's or the government's pressure to accept decisions and values that are not acceptable to God. We stand on the biblical example of Peter and John who continued to obey God and preach the truths of His Word even after the governing authorities commanded them to stop preaching the truths about Jesus Christ. Acts 4:19-20. Laws that attempt to coerce and punish individuals, churches, and businesses into openly accepting and endorsing the lifestyle of individuals who choose to morally sin contrary to God's Word is an act of rebellion against God and subjects all who cooperate with the same to judgment of God violating His revealed truth.

## H. Rejection of Contrary "Marriages"

1. Based on the revealed truths and the perfect love of God behind them, Quartzsite Alliance Church accepts the biblical definition of marriage as a covenant relationship between one man and with one woman in the presence and love and blessings of God and excluding all others. No other relationship is acceptable as a marriage in God's sight. This church will not allow, recognize, participate in or support any other concept or definition of marriage. Any relationship between two or more men or two or more women in any claimed marriage, domestic partnership, domestic unit or other relationship proclaimed equivalent to a marriage is contrary to God's Word and involves the government throwing off God's Word and subjecting society to judgment for sin. This would include any marriages or relationships that go outside of the human race.

## I. Policies for Staff and Properties

1. For these reasons, and given the place of honor and holiness that marriage is given in the Bible, Quartzsite Alliance Church adopts the following policies:

a. Pastors: Quartzsite Alliance Church shall employ no ministerial staff member or employee who does not verify that they personally affirm the truths set forth herein and agree to comply with the same. Any pastor or minister employed by Quartzsite Alliance Church who performs or participates in same sex wedding ceremony shall be promptly terminated consistent with these bylaws for immoral conduct celebrating a decision to live contrary to God's revealed truth.

b. Preventing other Ministers From Conducting Ceremonies: Only those ministers that agree with and accept the truths behind these marriage policies, shall be allowed to conduct or participate in wedding ceremonies on our premises. This is to be determined by the discretion of Quartzsite Alliance Church Board of Elders.

c. Prohibiting Properties From Such Use: No marriage ceremony will be conducted at Quartzsite Alliance Church unless it involves a biblical marriage between one man and one woman as set forth herein. No event will be allowed on church property that proclaims or endorses the acceptability of any alleged marital relationship contrary to the biblical truths set forth herein.

d. Wedding Applicants: All persons desiring to be married at Quartzsite Alliance Church or by a member of our pastoral staff shall be required to complete pre-marital counseling with one of our staff members or another minister or pastor acceptable to Quartzsite Alliance Church in its sole discretion. No marriage or other ceremony shall be performed for any couple who are not qualified in accordance with our policies on marriage. The Pastor conducting the pre-marital counseling has discretionary authority to recommend to the Senior/Lead Pastor that in his judgment the couple is not ready for or should not be married at Quartzsite Alliance Church or by any ministerial staff members. The Senior/Lead Pastor shall decide, in his discretion but in conformity with these bylaws, whether or not the church will allow the marriage to be held at the church or to be

performed by a ministerial staff member and will so advise the couple.

e. Right to Deny Applicants: Quartzsite Alliance Church reserves the right to refuse to allow any pastor to participate in a wedding or other ministry event at the Church. The church reserves the right to refuse to allow use of the church property or facilities to perform any wedding ceremony or other event that, in its sole discretion, is inconsistent with the church's statement of faith and contrary to Biblical standards for marriage and with this marriage policy.

## J. Sexual/Gender Identity

1. In the society around us there is a belief that one can choose their sexual and/or gender identity. The Quartzsite Alliance Church believes that God has created us each the way we are. We believe that it is through unbiblical desires and teachings that humanity is has always been and is right now more than ever in a state of sexual and gender chaos. The Quartzsite Alliance Church is dedicated to helping people understand their true identity in Jesus Christ and who they were created to be. Any other idea of sexual or gender identity that denies that we are created either male or female by design and therefore can change our birth gender is completely rejected by the Quartzsite Alliance Church.

## **ARTICLE VI - ORDINANCES**

### **Section 1. General.**

A. Baptism and the Lord's Supper are recognized as the two ordinances of the church.

1. Believer's baptism by immersion is taught and practiced as the scriptural mode. A pastor or other elders shall oversee baptism. They shall provide the instruction about baptism and shall administer baptisms themselves or choose other spiritually respected people to do these ministries.

2. The Lord's Supper is administered regularly. A pastor or other elders shall oversee Communion. They shall provided the instruction about Communion and shall administer the Communion themselves or choose other spiritually respected people to do these ministries.

## **ARTICLE VII - GOVERNMENT**

### **Section 1. General.**

A. There shall be an annual meeting of the members of this church to be held at a time specified in the bylaws at which time the members shall receive reports of ministries including audited reports of the treasures, and shall elect church officers, elders, and other members of the governance authority. Additional ministry positions shall be filled as specified in the local church bylaws. The governance authority, as specified in the local church bylaws, shall be amenable to the membership and the district superintendent as constitutionally defined. Other meetings of the members may be called by proper notice to the membership as specified in the bylaws. On general church matters in which no legal questions are involved, it is understood that all members in good and regular standing who have reached the age of sixteen (16) years are entitled to vote, but in matters involving titles of property or legal procedure, the laws of the state determined the age at which members are eligible to vote.

### **Section 2. Specifics.**

#### **A. Annual Congregational Meeting**

1. The annual congregational meeting shall be held on the fourth Tuesday of JANUARY of each year. The governance authority shall determine the actually time and location. The governance authority also shall have the authority to change this in a given year when necessary.



2. Annual reports are to be submitted by the pastor(s), elders, governance authority, secretary, treasurers, audit committee chairman, and others deemed necessary by the governance authority. The governance authority shall also determine the method of reporting.

3. Those to be elected at the Annual Meeting shall be the elders and governance authority (see Article XVII). All other ministry positions shall be determined and appointed by the governance authority at their first meeting following the annual congregational meeting. This authorization does not apply to other positions that may become necessary and require election by constitutional authority.

#### B. Special Congregational Meetings

1. When determined appropriate by the governance authority, special congregational meetings may be called. Notice of it shall be placed in the bulletin for two consecutive weeks prior to the date of the meeting.

#### C. Authority

1. Roberts Rules of Order shall govern all matters of church business.

2. Quorum. A quorum of any properly called congregational business meeting shall consist of those members who are present.

### **ARTICLE VIII - CHURCH GOVERNANCE AUTHORITY**

#### **Section 1. General.**

A. Each local church shall structure its governance authority in accordance with the governing documents of The Christian and Missionary Alliance, the definition of elder authority, the bylaws of the

district, and the laws of the state in which the church is located. The standards for church leadership and shall be members of this church.

B. The senior/lead pastor shall be chairman or, at his request, the governance authority shall elect and elder as chairman. An elder shall also be elected as vice chairman. Meetings shall be held for prayer and business, and abbreviated minutes shall be reported to the church as the church may decide. Special meetings may be called by the chairman or by written request of one-half of the governance authority membership. All officers, committees, and organizations, except the Nominating Committee, are amenable to the collective oversight of the elders.

## **Section 2. Specifics.**

### A. Frequency of Meetings.

1. Meetings of the governance authority shall be held monthly.

### B. Name.

1. The governance authority of the Quartzsite Alliance Church shall be know as the Board of Elders.

### C. Number.

1. Board of Elders. The number serving shall be five, including the senior/lead pastor.
  - a. Board of Ministries. The number serving on the Board of ministries shall be seven, including the senior/lead pastor, or a chairperson from The Board of Elders.

#### D. Composition.

1. The Board of Elders shall consist of the senior/lead pastor and the following: Secretary, Treasurer, Assistant Treasurer, and one Member at Large. All positions are to be filled by elders.

a. Board of Ministries. The Board of Ministries shall consist of six members who are active participants in the ministries of the church. Members serving shall have oversight and be responsible for planning evangelistic events and outreaches of the church under the oversight of the Board of Elders. The senior/lead pastor shall be the seventh member of the board, or if not available, the Board of Elders shall appoint a chairperson from the Board of Elders.

#### E. Qualifications.

1. The qualifications for elders are set out in 1 Timothy 3:1-13 and Titus 1:6-9. Members of the Board of Ministries are expected to maintain a lifestyle in keeping with the spirit and intent of these same references. Further, each must be an active member of this church.

a. The qualifications for the Board of Ministries members shall not be less than those required of deacons and deaconesses. They shall have a heart for the lost and a vision for the outreaches of the church.

#### F. Quorum.

1. A quorum for the legal conduct of business by both Boards shall consist of this members who are present in person and by telephone conferencing.

### **Section 2. Removal.**

A. In consultation with the district superintendent and the senior/lead pastor, any officers or auxiliary official, except licensed pastor staff, of this church, whether elected at the church annual meeting or

appointed by the governance authority, or any individual member of the governance authority, may be removed by a two-thirds majority vote of the governance authority and the approval of the district superintendent if, in the judgment of the governance authority, the best interests of this church will be served thereby.

## **ARTICLE IX - OFFICERS**

### **Section 1. General.**

A. The officers shall be members of this church and shall satisfy the scriptural standards for church leadership. They shall consist of the following who, with the exception of the senior/lead and pastoral staff, shall be elected at the annual meeting of the church: senior/lead pastor, secretary, treasures, assistant treasure, and such other officers as may be designated in the church bylaws or in the state law.

## **ARTICLE X - PASTORAL STAFF**

### **Section 1. General.**

A. The governance authority shall not give consideration to any candidate for the pastoral staff without the approval of the district superintendent. Pastoral staff members shall be called by the governance authority and appointed by the district superintendent. The district superintendent shall suggest to the governance authority the names of such workers as in his judgment have proper qualifications for pastoral staff. Upon appointment by the district superintendent, a pastoral staff member and spouse become member of this church. Pastoral staff include all those whose position call for licensing as an "official worker," as defined in the General Regulations in the Manual of The Christian and Missionary Alliance.

### **Section 2. Resignation, Dismissal, and Transfer Policy.**

A. Any member of the pastoral staff may resign from this church by giving due notice of this intention to the district superintendent and the governance authority. The governance authority may, in connection with the district superintendent, ask for the resignation of any member of the pastoral staff. Before such action is taken, the governance authority and the member shall follow the guidelines as prescribed by the district superintendent. The district superintendent, with the approval of the District Executive Committee, shall have the authority to remove or transfer a member of the pastoral staff when the governance authority is in disagreement or whenever circumstances make such a removal or transfer advisable.

### **Section 3. Compensation.**

#### **A. Staff Salaries and Benefits.**

1. Staff salaries and benefits shall be presented to the congregation for approval at the annual congregational meeting through the report of the treasurer. The governance authority may consult with the district superintendent as may be deemed necessary in making the appropriate recommendations.

2. Vacations, pulpit supply, etc., of the pastor(s) shall be determined by the governance authority.

## **ARTICLE XI - DUTIES OF CHURCH OFFICERS**

### **Section 1. Senior/Lead Pastor.**

A. The senior/lead pastor shall have oversight of this church. He shall be chairman of the governance authority and ministry board, except as he may choose to proceed according to the provisions in Article VIII. He shall preside at all regular or special meetings of the church membership. He is a member ex officio of all church committees and organizations. When the membership has no pastor, the chairman or vice chairman of the governance authority shall have oversight of the church in conjunction with

the district superintendent. The senior/lead pastor shall be president of this church where such office is required by law.

## **Section 2. Secretary.**

A. The secretary shall keep the minutes of members meetings and conduct the correspondent of this church as directed by the governance authority. The secretary shall attend and keep minutes of other meetings as specified in the local church bylaws.

## **Section 3. Treasurer.**

A. The treasure shall receive all monies of this church and shall be responsible for the payment of all bills on the order of the governance authority as specified in the local church bylaws, keeping proper book records of all transactions, and filing canceled vouchers and receipts for payments made. The governance authority shall determine where funds of this church shall be kept. No offerings shall be solicited form the membership except upon approval of the governance authority.

## **Section 4. Missionary Treasure.**

A. When required by local church bylaws, the missionary treasurer shall account for all missionary monies and oversee the forwarding of the same to the treasurer of The Christian and Missionary Alliance on or before the tenth of the following month.

## **Section 5. Assistant Treasurer.**

A. The assistant treasurer shall, with another person or persons appointed by the governance authority, be responsible to count all movie and keep a separate record of all receipts. The assistant treasurer may be empowered to issue receipts to the donors.

## **Section 6. Secretary.**

A. The elected secretary shall attend and keep the minutes of all congregational meetings and governance authority meetings.

## **Section 7. Position Descriptions.**

A. The governance authority shall issue individual position descriptions regarding the above position. Such position descriptions shall define responsibilities, delegate authority and specify accountability and are considered directive in nature.

## **ARTICLE XII - COMMITTEES AND ORGANIZATIONS**

### **Section 1. Elders.**

A. The elders shall be able male members of this church and shall be elected as specified in the church bylaws. With authority from Christ the Chief Shepherd and confirmed by the church membership, the senior/lead pastor and the elders are the highest level of servant leadership in the local church. As under shepherds, elders shall serve with the senior/lead pastor to oversee the local church and its ministries to accomplish Christ's mission. They shall continue the Committee on Membership. They shall be the Committee on Discipline in accordance with the Uniform Policy on Discipline, Restoration, and Appeal of The Christian and Missionary Alliance.

### **Section 2. Deacons.**

A. The deacons shall be members of this church and shall be elevated at the Annual Meetings or appointed as needed. The deacons shall have charge of those ministries and charities of the church as specified in the bylaws, receive offerings for such purposes and dispense the same, and make monthly reposts as directed. Where there are no deacons, the governance authority shall assume responsibility for their ministries until such are elected or appointed.

1. The Quartzsite Alliance Church may have three (3) deacons appointed by the governing board.

### **Section 3. Deaconesses.**

A. Deaconesses shall be members of this church and shall be appointed or elevated as specified in the bylaws. The deaconesses shall have charge of those ministries as specified in the bylaws. Where there are no deaconesses, the governance authority shall assume responsibility for their ministries until such are elected or appointed.

1. The Quartzsite Alliance Church may have three (3) deaconesses appointed by the governing board.

### **Section 4. Trustees.**

A. The trustees shall be members of this church and may be appointed or elected as specified in the local church bylaws. Trustees shall have charge of those ministries and duties as specified in the bylaws, or the laws of the state in which the church is located. Where there are no trustees, the governance authority shall assume responsibility for their ministries until such are elected or appointed.

1. The Quartzsite Alliance Church may have three (3) trustees appointed by the governing board.

### **Section 5. Missions Committee.**

A. A Missions Committee shall be appointed by the governance authority as specified in the local church bylaws. The purpose of the Missions Committee is to assist the pastor in administering the year-round missions program, planning and promoting the annual Missions Conference, recruiting candidates, and promoting the financial and prayer support of the worldwide ministry of The Christian and Missionary Alliance.

1. The Quartzsite Alliance Church's governing authority may appoint at least three (3) members to the Missions Committee.



## **Section 6. Sunday School/Bible Teaching.**

A. Each church shall have a Sunday school or a comparable disciple making ministry. The mission of disciple making ministries is to bring people to a saving knowledge of Christ, teach biblical principles emphasizing missions and the centrality of Christ as Savior, Sanctifier, Healer, and Coming King, and equip people for evangelism and Christian service.

## **Section 7. Disciple Making Ministries Council.**

A. A Disciple Making Ministries Council shall be appointed as specified in the local church bylaws. The Council shall oversee the disciple making ministries for the children, youth and adults. Where there is no Disciple Making Ministries Council, the governance authority shall assume responsibility for their ministries until one is elected, appointed, or the responsibility is given to a pastor to oversee under the supervision of the governance authority.

## **Section 8. Alliance Women Ministries.**

A. Local church Alliance Women Ministries may be established. They shall be organized according to the Alliance Women Ministries Local Constitution as contained in the Manual of The Christian and Missionary Alliance. The mission of Alliance Women Ministries is to support and pray for Alliance missionaries and their ministries.

## **Section 9. C&MA Men's Ministry.**

A. A C&MA's Men's Ministry may be established. They shall be organized according to the C&MA Men's Ministry Local Constitution as contained in the Manual of The Christian and Missionary Alliance. The mission of the C&MA Men's Ministry is to bring men to Christ and engage in ministries that are consistent with the objectives of The Christian and Missionary Alliance.

## **Section 10. General.**

A. The governance authority shall issue individual position descriptions for these and any other appointed or elected position in the church. Such position descriptions shall define responsibilities, delegate authority and specify accountability and are considered directive in nature.

## **ARTICLE XIII - MISSIONS CONFERENCE**

### **Section 1. General.**

A. A missions conference shall be held annually for the promotion and support of the worldwide work of The Christian and Missionary Alliance.

## **ARTICLE XIV - PROPERTY AND RECORDS**

### **Section 1. Property.**

A. This church may acquire, own, dispose of, improve, encumber, and convey property, real and personal, for church purposes, in conformity with the laws of the state where the property is situated.

B. Real property may be purchased, sold, conveyed, exchanged, mortgaged, or encumbered only by order of the membership through the governance authority in consultation with the district superintendent. In states where trustees are required, the order of the membership shall proceed through them.

### **Section 2. Records.**

A. The official records of all officers of the church and all its departments are the property of the church. In the event of the death or resignation of the incumbent or upon the election of his successor, the current records of the office shall be passed on to the newly

elected officer. All records other than current shall be kept in a secure repository selected by the governance authority.

### **Section 3. Audit.**

A. All financial records shall be examined annually or at more frequent intervals on order of the governance authority. At least three persons, none of whom is a financial officer or church staff member, shall be appointed by the governance authority to conduct the examination. They shall follow procedures set forth in the current edition of the Manual for Alliance Church Treasurers (and Pastors). The governance authority shall authorize actions to conform with additional audit standards that may be required by the jurisdiction in which the church is located.

## **ARTICLE XV - NOMINATING COMMITTEE**

### **Section 1. General.**

A. A Nominating Committee shall consist of the senior/lead pastor, two elected by but necessarily from the governance authority, and two elected by the membership at least one month prior to the annual meeting. Members of the Nominating Committee shall be members of this church.

B. The Nominating Committee shall prepare a written report of its work, and publish it at least seven days prior to the annual meeting.

## **ARTICLE XVI - ELECTIONS**

### **Section 1. General.**

A. In consideration of elections, the Nominating Committee shall present at least one name for each office to be filled. Other nominations may be made from the membership. The officers shall

be elected by ballot at the annual meeting. Where only one name is presented, the ballot may be waived by unanimous vote.

## **Section 2. Specifics.**

A. Those to be Elected: Those to be Elected at the annual congregational meeting shall be the Board of Elders, and the Board of Ministries.

1. Note: Churches may want to include others such as the presidents for Alliance Women Ministries and C&MA Men's Ministry.

B. Nominations from the Membership: Any active member of the membership may nominate any person for an elected position according to the following:

1. The member wishing to place someone in nomination must contact and obtain permission from the person to be nominated and receive assurance that the person will allow his/her name to be considered.

2. The member wishing to place the name in nomination will then submit the name to the Nominating Committee, in writing, within seven (7) days following the annual election of the Nominating Committee. (See Article XIV above).

3. The Nominating Committee will satisfy itself that the person to be nominated meets the criteria of the Constitution and bylaws for holding elected office.

4. The Nominating Committee may consider the person to be nominated as their nominee if so desired. The Nominating Committees may also elect NOT to consider the person as their nominee.

5. Once the Nominating Committee has completed its work and rendered its report, and OFFICIAL BALLOT will be prepared for use at the annual meeting. The Official Ballot will contain the names as presented for each position by the Nominating Committee. Further, those names presented by the membership that meets the required criteria will also be placed on the Official Ballot. However, they will be identified by an asterisk (\*), and an appropriate footnote explanation that they were nominated by the membership.

6. There will be no nominations received from the floor during the election process.

C. Plurality:

1. Where required, the election shall be based on the rule of plurality.

D. Term of Office:

1. Elected members of the governance authority shall serve for a period of two (2) years and shall commence office immediately following the election process. They may serve multiple 2-year terms in succession if both the Nominating committee and the membership at the Annual meeting agree. The election shall be arranged so that approximately one third of the governance authority is elected annually.

a. The governance authority shall have the authority to appoint qualified persons to fulfill unexpired terms of those elected persons as necessary.

b. Elected Members of the Board of Ministries shall meet the requirements the a deacon/deaconess as outlined in 1st Timothy 3:8-13.

## ARTICLE XVII - REVERSION OF PROPERTY

### Section 1. General.

A. Recognizing the purposes of the members of this congregation to support both the doctrines and the mission of The Christian and Missionary Alliance through the contributions of their tithes, offerings, and special gifts, and to ensure that the future use of such assets and real property as this church may from time to time acquire shall not be diverted from this purpose, this church adopts the following property protection clause.

1. Property Reversion Events. Any of the following shall constitute a “property reversionary event”: (a) the decision or action of this church to disaffiliate or otherwise separate itself from The Christian and Missionary Alliance without the prior written approval of such decision or action by the District Executive Committee (or its equivalent) of the district in which this church is located, or (b) the failure for any reason of this church to be subject to or abide by any of the purposes, usages, doctrines, or teachings of The Christian and Missionary Alliance, or (c) the failure for any reason of this church to qualify as an “accredited church” of The Christian and Missionary Alliance (as such term is defined in the bylaws of The Christian and Missionary Alliance), or (d) the termination of this church’s existence for any reason.

2. Determined of Reversionary Event. The determination of whether a property reversionary event has occurred shall be considered and decided by the District Executive Committee (or its equivalent) of the district of The Christian and Missionary Alliance in which this church is located in accordance with procedures established from time to time by the Board of Directors of The Christian and Missionary Alliance. The decision of such District Executive Committee (or its equivalent) shall be final and binding on The Christian and Missionary Alliance, the district of The Christian and Missionary Alliance in which this

church is located, and this church, and may not be challenged by any party in the absence of fraud, collusion, or arbitrariness.

3. Consequences of Property Reversionary Event. Upon the occurrence of a property reversionary event as determined in accordance with 2 above, legal title to all real and personal property (tangible and intangible), appurtenances, fixtures, and effects of whatever type then owned, held or used by this church, without regard to how or from whom acquired, shall, upon the demand of the district of The Christian and Missionary Alliance in which this church is located, revert to and become the property of such district of The Christian and Missionary Alliance. During the period of time between the occurrence of the property reversionary event and the complete and final transfer of legal title to the district of The Christian and Missionary Alliance in which this church is located, this church shall hold such property in trust for such district to be used exclusively to further the purposes, usages, doctrines, and teachings of The Christian and Missionary Alliance.

## **ARTICLE XVIII - BYLAWS**

### **Section 1. General.**

A. Church bylaws not in conflict with the provisions of the Bylaws of The Christian and Missionary Alliance or the laws of the state are required and will be adopted by a duly called meeting of the church. As a minimum, the church bylaws will include provisions for the composition and name of its governance authority that is in keeping with Article VIII above. A copy of such bylaws shall be filed with the district superintendent.

## **ARTICLE XIX - AMENDMENTS**

### **Section 1. General.**

A. This Constitution may be amended only by the General Council of The Christian and Missionary Alliance by a two-thirds majority of the votes cast.

B. BYLAW AMENDMENTS. This bylaws may be amended by a two-thirds majority of the votes cast at any official congregational meetings of the membership.

## **ARTICLE XX - CONFORMANCE WITH APPLICABLE LAW**

### **Section. 1. General.**

A. In cases where any provision of this Constitution may not conform to state laws, the district concerned shall be authorized to make such adjustments as necessary in counsel with the vice president for National Church Ministries of The Christians Missionary Alliance so as to conform to such laws.